



Job Description

<i>Job Title:</i> Street Maintenance Worker	<i>FLSA Status:</i> Non-Exempt 2080
<i>Pay Grade:</i> 11	<i>Location:</i> Public Works

General Statement of Duties

Performs a variety of unskilled and semi-skilled manual labor tasks and other duties as required within the Streets Division of the Public Works Department.

Distinguishing Features of the Class

Employees in this class perform a variety of semi-skilled and unskilled manual labor tasks in the construction, maintenance, and repair of streets and other facilities. Work may involve pouring concrete, pouring and smoothing asphalt, painting lines on flat surfaces, cleaning storm drains and catch basins, re-seeding construction areas, flagging traffic, and assisting in minor repair of equipment and vehicles. Employees are subject to hazards in streets maintenance work including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as noise, dusts, fumes, mists, oils, working around moving mechanical parts, vibrations, tight quarters, and narrow passage ways. Work is performed under close supervision in accordance with specific instructions and within defined procedures. Work is reviewed while in progress and upon completion for adherence to instructions and established standards.

Duties and Responsibilities

Essential Duties and Tasks

- Performs a variety of semi-skilled and unskilled tasks in maintaining and repairing City streets, sidewalks, cemeteries, and driveways.
- Prepares asphalt materials for resurfacing and patching.
- Lays, pours, and assists in concrete work.
- Hand grades streets, ditches, graves, and driveways.
- Cleans storm drains and catch basins; mows, trims, and landscapes work area.
- Sets up safety cones and signs and flags traffic around construction sites.
- Drives a dump truck to haul stone, gravel, and equipment; operates asphalt roller; air hammer, and other light to medium unskilled equipment.
- Mows, trims, removes trash and leaves in cemetery and around public facilities.
- Uses dump truck to push snow or shovels snow from sidewalks or other areas.
- Cleans sidewalks with brooms, blowers, etc.

Additional Job Duties

Performs related duties as required.

Recruitment and Selection Guidelines

Knowledge, Skills and Abilities

- Some knowledge of standard practices, materials, tools, and equipment utilized in the area of assigned work.
- Working knowledge of hazards and applicable safety precautions associated with assigned area of work.
- Ability to operate light and medium equipment.
- Ability to understand and follow oral and written instructions.
- Ability to establish and maintain effective working relationships with other employees.
- Ability to prepare and maintain simple records.

Physical Requirements

- Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and performing repetitive motions.
- Must be able to perform very heavy work exerting in excess of 100 pounds of force occasionally; and/or 50 pounds of force frequently; and/or 20 pounds constantly to move objects.
- Must possess the visual acuity to distinguish details in neatness and thoroughness of work assignments and to read simple instructions.

Desirable Education and Experience

Graduation from high school and some asphalt, concrete, or related maintenance and construction experience.

Special Requirement

Must possess a valid NC driver's license.